

PhD-21-Curriculum of Ph.D's Program in Human Resource Management

Course Type	课程名称	Course Name	Credit	Credit Hour	Term	Notes
Compulsory Courses	中国马克思主义与当代	Contemporary Chinese Marxism	2	36	1	University-level
	博士第一外语	First Foreign Language for Doctoral	2	36	1	
	管理研究方法	Business Research Methodology	2	36	1	
	人力资源管理理论前沿专题	Frontiers of HRM Theory	1	18	1	
	组织行为理论前沿专题	Frontiers of OB Theory	1	18	1	
Elective Courses	管理学理论专题	Management Theory	2	36	2	The Course of "Corporate Strategy" is compulsory for overseas doctoral students
	企业战略管理理论专题	Corporate Strategy	2	36	2	
	组织理论与组织变革专题	Organization Theory and organization Change	2	36	2	
	创新与知识管理专题	Innovation and Knowledge Management	2	36	2	
	企业社会责任与组织文化专题	Corporate Social Responsibility and Organization Culture	2	36	2	
	营销管理专题	Marketing Management	2	36	2	
	马克思主义经典著作选读	Anthology of Marxist Classics	1	18		University-level

Curriculum of Master-Ph.D's Program in Business Management (1+4)

Course Type	课程名称	Course Name	Credit	Credit Hour	Term	Notes
Compulsory Courses	中国马克思主义与当代	Contemporary Chinese Marxism	2	36	1	University-level
	硕博连读外语	First Foreign Language for	2	36	1	
	管理研究方法	Business Research Methodology	2	36	1	Courses for Ph.D's Degree Program
	人力资源管理理论前沿专题	Frontiers of HRM Theory	1	18	1	
	组织行为理论前沿专题	Frontiers of OB Theory	1	18	1	
	行为科学研究方法	Methodology for Behavioral Science	2	36	1	Courses for Master's Degree Program
	绩效管理理论与实务	Performance Management	2	3	2	
	薪酬管理理论与实务	Compensation Management	2	36	2	
	员工关系管理理论与实务	Staff Relation Management	2	36	2	
	人力资源管理文献选读	HRM Literature Search	2	36	1	
	人力资源管理诊断与咨询	HRM Diagnosis and Consultative	2	36	2	
Elective Courses	管理学理论专题	Management Theory	2	36	2	
	企业战略管理理论专题	Corporate Strategy	2	36	2	
	组织理论与组织变革专题	Organization Theory and organization Change	2	36	2	
	创新与知识管理专题	Innovation and Knowledge Management	2	36	2	
	企业社会责任与组织文化专题	Corporate Social Responsibility and Organization Culture	2	36	2	
	营销管理专题	Marketing Management	2	36	2	
	马克思主义经典著作选读		1	18		University-level