

BM-03-Curriculum of Bachelor's Degree Program in Human Resources Management

Course Code	课程名称	Course Name	Credit	Credit Hour	Term
University-level Compulsory Courses			58		
School-level Compulsory Courses			33		
Discipline-level Compulsory Courses in Management			15		
Practice Module			8		
(See the details of the above courses in the BM-General-Curriculum)					
Concentration-level Compulsory Courses					
0200162	人力资源管理	Human Resource Management	2	36	5
1100087	管理沟通	Managerial communication	2	36	5
1100114	绩效管理与薪酬管理	Performance Management and Compensation Management	2	36	5
0200367	绩效管理与薪酬管理实践	Performance Management and Compensation Management (Practice)	1	36	5
1100186	人员测评理论与方法	Theory and Method of Personnel Assessment	2	36	6
0200368	人员测评实验	Personnel Assessment Experiment	1	36	6
0200192	组织理论与组织设计	Organization Theory and Organization Design	2	36	6
0200487	组织设计实践	Organization Design (Practice)	1	36	6
0200370	员工关系管理	Employee Relationship	2	36	6
Sub-total			15		
Concentration-level Elective Courses					
0200097	劳动经济学	Labour Economics	2	36	5
0200217	人力资源会计	Human Resource Accounting	2	36	7
1100142	跨文化人力资源管理	Intercultural Human Resource Management	2	36	6
0200372	商业伦理	Business Ethics	2	36	7
0300086	社会保障学	Social Security	2	36	6
0200194	职业生涯设计与管理	Career Design and Management	2	36	5
1100298	应用心理学	Applied Psychology	2	36	5
0200371	应用心理学实验	Applied Psychology Experiment	1	36	5
0200326	组织与人力资源管理专题	Themed Lectures on Organization and Human Resource Management	3	54	7
0200532	人力资源管理理论前沿专题	Frontier Theory of Human Resource Management	2	36	7
Sub-total			11		
Total			140		