



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: []
FAO Generic Job Profile – ESP Division – P2 []

Issued on: []
 Deadline For Application: []

POSITION TITLE:	Associate Professional Officer (Rural Youth Employment)(ESP-APO-01) []	GRADE LEVEL:	P-2
ORGANIZATIONAL UNIT:	Social Protection Division, ESP [] Economic and Social Development Department, ES	DUTY STATION:	Rome []
		DURATION *:	Fixed-term: 1 year with possibility of extension []
		POST NUMBER:	
		CCOG CODE:	1L []

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Social Policies and Rural Institutions Division (ESP) coordinates FAO's work on social protection, gender equality, decent rural employment, rural institutions and people's empowerment, and the right to food.

It is responsible for working with member countries and other partners to reduce rural poverty through strengthening social protection systems, diversifying rural employment opportunities, reducing gender gaps and other social inequalities in agriculture, strengthening producer organizations, improving the rural poor's access to productive resources and rural services, and achieving the overall goal of realizing the human right to adequate food for all.

The post is located in the Decent Rural Employment Team, ESP. []

Reporting Lines

The Associate Professional Officer (Rural Youth Employment) reports to the Team Leader of the Decent Rural Employment Team (DRET), ESP. []

Technical Focus

Contributes to FAO's work on decent rural employment, in particular youth employment promotion and the prevention/reduction of child labour in agriculture, and rural migration. []

Key Results

Collection, analysis and review of information, data and statistics, and project/meeting services to support programme products, projects, publications, and services

Key Functions

- Collects, reviews/cross checks and/or analyses relevant agricultural, economic, trade, market, social, environmental, nutrition/food composition and/or gender related data, statistics and information to support delivery of programme projects, products, publications and services
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical documents and/or publications
- Participates in the development of improved tools and methodologies
- Updates databases and web pages
- Participates on multi-disciplinary project/work teams
- Participates in the development of training materials and the organization of workshops/seminars etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners

Specific Functions

- Supports research and analytical work relevant to youth employment and migration and alternatives to hazardous child labour to inform FAO knowledge products and guidance materials and to provide technical guidance to policies and programmes in FAO member countries.
- Supports the development of DRET knowledge products, capacity development and advocacy materials, in particular in relation to migration and preventing child labour while increasing decent youth employment.
- Contributes to the DRET's review of Country Programming Frameworks (CPFs), international instruments, national policies and strategies, programmes, projects and technical documents in order to ensure the integration of DRE concerns. Prepares case studies, reports, and presentations in support of DRET's programme delivery.

- Supports DRET country-level actions guided by FAO's Country Programming Frameworks (CPFs), SO3 focused regional initiatives and ultimately the overall FAO Strategic Framework.
- Supportst the conceptual enhancement and promotion of capacity development approaches such as the FAO Junior Farmer Field and Life Schools, used by national service providers, including producers' organizations and governments to provide services tailored for rural youth to build the skills needed for increasing their employability, including self-employment in the wider agricultural sector.
- Contributes to FAO's technical support in response to migration-related recommendations in FAO regional conferences in 2018, and to the implementation of the global compact for refugees and the global compact for safe, orderly and regular migration (to be adopted in December 2018), and in line with FAO's Corporate Framework on Migration and SP3 work programme on migration.
- Contributes to FAO's technical support for the implementation of the Buenos Aires Declaration issued by the IV Global Child Labour Conference (in November 2017). Contributes to country and resource partner requests for formulating programmes and projects focusing on, or relevant to, child labour, youth employment and migration.
- Contributes to DRET's work on strengthening M&E and impact assessments, in particular in the areas relevant to child labour, youth employment and migration.
- Works closely with relevant FAO departments and decentralized offices and helps strengthen partnerships with the ILO, IFAD, UNHCR, CGIAR, IOM and WB and other organizations to jointly identify emerging issues, key challenges, and collaboration opportunities and continue to exchange information in areas of joint interest.
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CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in economics (agricultural, labour or development), political or social sciences, agricultural or rural development, institutional development; or similar.
- Three years of relevant experience in management of or technical support to rural development, youth employment, child labour in agriculture and/or migration projects, preferably focused on knowledge generation, policy support or capacity building, with field experience as a plus.]

Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian]

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of knowledge and experience in mainstreaming rural employment, decent work, child labour in agriculture prevention, rural youth employment and migration in agricultural and rural development policies and programmes.
- Extent and relevance of knowledge and experience in supporting agricultural and rural development policies, programmes and projects that have a pro-poor and rural focus and/or child labour, youth employment and migration focus, including field experience in developing countries.
- Extent and relevance of knowledge and experience in socio-economic and gender analysis.
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops.
- Demonstrated strong analytical skills and capacity.
- Maturity and good judgment in dealing with professionals from different technical disciplines, government representatives, civil society and other stakeholders.
- Excellent written and oral communication skills, including analytical writing skills in English.]
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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.

- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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